

Jesuit

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Jesuit High School · New Orleans, Louisiana

July 2020

Presidential Search

Jesuit High School of New Orleans (JHS) is a Roman Catholic, non-profit, college preparatory school for young men sponsored by the Society of Jesus (the Jesuits) in New Orleans, Louisiana. JHS has a culturally diverse student population of approximately 1,300 students in grades 8 – 12. JHS is served by a highly trained and dedicated faculty and staff of approximately 120 individuals, including Jesuit priests, brothers, and scholastics.

SCHOOL BACKGROUND

JHS enjoys a reputation for academic and athletic excellence, forming young men in the Jesuit tradition to live as **“Men of Faith and Men for Others.”** Fr. John Brown, S.J., currently serves as interim president and Peter Kernion '90 is the principal.

Jesuit High School was founded in 1847 and traces its roots back to the College of the Immaculate Conception, which served as both a college and a secondary school. In 1911, the high school and college divisions split, forming Loyola University of New Orleans and Jesuit High School of New Orleans. In 1926, JHS moved from its original location on Baronne Street in New Orleans to its current location on Banks Street. The campus and its facilities have continued to grow and expand over the years in order to meet the ever-changing needs of the



The Iconic Carrollton Avenue Doors of Jesuit High School

student population. Currently, the campus is undergoing a significant capital improvement project, which includes major renovations to existing facilities as well as new construction.

This project is being funded by the largest capital campaign in the school’s history, which reached its successful conclusion in December 2019, attaining its goal of securing \$30 million in pledges. The final pieces of this

project are a new four-story administration building – which is currently under construction and is expected to be completed in 2021 – and the complete renovation and upgrade of one of the original school buildings that was constructed in 1926.

JHS is proud of its strong, active, and growing alumni who provide support and assistance to the school and the Greater New Orleans community.

OFFICE OF THE PRESIDENT

The primary purpose of the office of president is to provide both spiritual and educational leadership for the school's achievement of its mission as a Jesuit high school.

As director of the apostolate, the president leads others to uphold the Jesuit character and Ignatian vision of the school as articulated by the Society of Jesus. **The president is the overall spiritual leader of the community of faith and promotes the integration of faith and culture within the school community.** By communicating the mission and vision of the school clearly and enthusiastically, by delegating responsibility and authority appropriately to others and calling them to accountability, and particularly by prudent strategic planning and decision making, the president works to lead all members of the school community to do their best in carrying out the school's mission and philosophy.

The president is the chief executive officer of the school. The president is hired by and reports to the Board of Directors. The president sees that the policies of the Board are carried out. For matters about which the Board has not promulgated a policy, the president has the right to set policies and carry them out and to delegate the same right to the principal and other administrators as appropriate.

The president oversees the operations of the president's office, academic operations of the school, school finances, development and fundraising, promotions, public relations, alumni relations, and the care and maintenance of the school's physical facilities.

The Board of Directors formally evaluates the president's performance on a systematic basis. The results of the Board's evaluation are shared with the president. A written summary of the evaluation is communicated to the president and made available to the Jesuit provincial.



Full School Assembly on Monday and Friday Mornings

SCHOOL MISSION & MOTTO

The mission of Jesuit High School as a Catholic, college preparatory school is to develop in its students the competence, conscience, and compassion that will enable them to be men of faith and men for others.

The motto of Jesuit High School is *Ad Majorem Dei Gloriam*, a Latin phrase which translates as “For the Greater Glory of God.”

DUTIES OF THE PRESIDENT

- Ensures that all efforts of the school are oriented toward realizing the mission of fostering in its students the competence, conscience, and compassion to be men of faith and men for others
- Maintains the high academic standards that are an integral part of Jesuit’s reputation
- Ensures that the Catholic and Jesuit character of the school are developed, evaluated, and promoted among students, faculty, staff, parents, alumni, and parents of alumni
- Serves as primary contact for all school matters relating to the Society of Jesus at large, the Jesuit province, and the local Jesuit community
- Hires, supervises, evaluates, and provides direction to the principal, the chief financial officer, the director of development, the director of maintenance, and the president’s staff
- Ensures the implementation of and compliance with Board policies and those of the U.S. Central and Southern Province of the Society of Jesus
- Ensures connection to the Jesuit Schools Network (JSN) as a resource for faculty and staff development
- Keeps the Board informed about the state of the school and presents to the Board periodic evaluations of the school’s progress in achieving its mission
- Coordinates implementation of any Board-approved long-range plans for the school
- Responsible for supervising legal matters affecting the school and for retaining counsel
- Oversees all financial planning for the school and presents the annual operations budget to the Board of Directors for approval and monitors its implementation
- Oversees capital budget planning, approves capital projects, and approves capital expenditures
- Oversees the implementation of the investment policy in conjunction with the Investment Committee
- Seeks to enlist the interest of and support from foundations, corporations, benefactors, alumni, parents, parents of alumni, and the public at large
- Oversees the student recruitment effort of the school
- Oversees the efforts to ensure the safety of the students, faculty, and staff
- Encourages and works with parents, alumni, benefactors, and volunteers in their activities that support the school and its mission

- Seeks to engage the interest and financial support of JHS alumni
- Cultivates strong relationships with students and their families through religious, community, athletic, and social events
- Represents the school to the public, especially at important events in the lives of students, parents, alumni, and benefactors

QUALIFICATIONS

- A practicing Roman Catholic in good standing
- Experience in executive leadership at a secondary school, college, corporation or business with the ability to articulate the mission, manage the executive leadership team, oversee day-to-day operations, and interact with the Board of Directors, faculty and staff, alumni, parents, benefactors, and the greater community
- Understanding of and passion for the Jesuit's mission of educating "Men of Faith and Men for Others"
- Commitment to the Catholic and Jesuit traditions of education, service, and social justice
- Exceptional communication and interpersonal skills including proven ability to engage and inspire a wide range of stakeholders and to build creative and mutually beneficial relationships within the philanthropic, corporate, public, governmental, and non-profit sectors, as well as the parent / student and alumni communities served by the school
- Development and fundraising experience
- An undergraduate degree in an educational, business, and/or related field; advanced degree is preferred
- Unquestioned integrity
- Resilience and strong work ethic
- A commitment to self-reflection, prayer, continuous improvement, and openness
- Strategic planning experience and execution capabilities
- Understanding of financial management principles
- Strong oral and written communication skills; comfort interacting with the media
- Ability to articulate the mission and values of the school and the Jesuit identity that underpins them
- Ability to motivate students, faculty, staff, alumni, and families
- Energy, enthusiasm, warmth, and the ability to relate well to all individuals

APPLICATIONS AND INQUIRIES

Application Deadline: August 21, 2020

Screening of submitted applications will begin immediately and continue through the completion of the search process. Applicants should send the following separate documents, as PDF files, to presidentsearch@jesuitnola.org.

- 1) A statement of interest describing how your skills, knowledge, and experience match the duties and responsibilities outlined herein.
- 2) Resume or Curriculum Vitae
- 3) List of at least five (5) references including complete contact information and a description of the relationship to the applicant. References will not be contacted without the permission of the applicant.

While electronic submission of applications and correspondence is preferred, written information may be mailed to Jesuit High School marked as follows:

PRESIDENTIAL SEARCH
STRICTLY CONFIDENTIAL
Search Committee Chairman
Jesuit High School
4133 Banks St.
New Orleans, Louisiana 70119

Questions should be directed to presidentsearch@jesuitnola.org.

START DATE

The President's start date will be July 1, 2021 or earlier if mutually agreeable.

COMPENSATION

Compensation is commensurate with qualifications and experience. Compensation includes salary and a comprehensive benefits package.

WORKING CONDITIONS

Jesuit High School is an ADA compliant institution. For further details please contact Jason Hijuelos, Jesuit's

chief financial officer.

NOTICE OF NON-DISCRIMINATION

Jesuit High School is an equal opportunity employer and will consider all applicants for all positions equally without regard to race, sex, age, color, national origin, or disability in accordance with applicable laws.